

## Equality and Diversity Policy Statement

Stonewest Ltd is fully committed to the active promotion of equality and diversity within the company, its suppliers and Clients.

It is the Company's aim to ensure that all persons are treated equally, that no person receives less favourable treatment than another on the grounds of sex, sexual orientation, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, disability, religion or belief, age, trade union membership or any other factor.

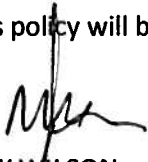
The Company promotes equal opportunities and diversity, the Company's training programme sets out to ensure each individual has equal opportunity within the Company and promotion will relate specifically to the individual's ability and aptitude to do the job. Applicants for employment will be selected on a fair and non-discriminating basis relating specifically to the individual's ability and aptitude to do the job.

All employees should be aware of their individual responsibilities to equality and that this policy must be strictly adhered to. All employees should be aware that they will be subject to disciplinary action, which can include summarily dismissal, should there be any bullying, harassment, including sexual or racial, of any company employee or client or supplier personnel.

Any equality or diversity related grievance can be raised, in confidence, with the person who is directly in charge of the employee in accordance with the procedure set out under the employee's Contract of Employment or with a member of the Human Resource department.

The policy statement shows the Company's commitment to equality and implements the requirements of the Equality Act 2010.

This policy will be reviewed annually, or before if required by events.



NICK WILSON  
Director  
2 March 2018