

## Health and Safety Policy Statement

The objective of Stonewest Ltd's Health and Safety Policy is to prevent, insofar as it is reasonably practicable to do so, during the course of the work or duties being undertaken, any incident resulting in:

- Injury to any person
- Adverse affect on the health of any person
- Damage to or loss of any plant, equipment, property, materials or products
- Delays in any processes or operation
- Events that may otherwise be detrimental to efficiency and/or prestige
- Adverse impact upon the environment.

The Policy is applicable to all Stonewest Ltd employees and all persons whose presence is necessary at Stonewest Ltd premises, construction sites or workplaces. This includes the employees of sub-contractors, self-employed persons and consulting design practices.

The application and promotion of the Policy is the responsibility of Senior Management of Stonewest Ltd. Whilst duties and tasks may be delegated, the overall responsibility remains that of Senior Management to lead by example and to ensure that the Company complies with the Health and Safety at Work Act 1974 and other health and safety legislation, common law and Approved Codes of Practice.

Individuals can make important contributions to the development and implementation of policies and arrangements. Stonewest Ltd will give all opportunities for participation in this process and actively encourages involvement of employees either directly or through their representatives.

To ensure that this Policy can be successfully implemented, Stonewest Ltd Senior Management will not compromise on health and safety matters and will provide such resources as are necessary. These will include, but are not limited to:

- A commitment to continuous improvement
- Ensuring personnel are competent to carry out assigned roles
- The provision of suitable and maintained equipment
- The provision of adequate and suitable information
- Establishing, and monitoring performance against, defined objectives
- Communication and consultation with employees and sub-contractors as relevant and appropriate
- Communicating and coordinating with other contractors and organisations involved or associated in Contracts
- Requiring personnel to exercise reasonable care for the protection of their own health and safety and the health and safety of others
- Identifying and controlling hazards wherever practical to eliminate the hazards or where necessary implementing measures to minimise risk arising from the hazard(s) through a safe system of work
- Work Safe – you can stop work on safety grounds if you believe your health or safety, or that of anyone else, is threatened until a safe system is implemented. This action is free from disciplinary action

Stonewest Ltd will take into account at tendering stage, those factors which assist in eliminating injury, damage and waste.

Adequate provision shall be made for the welfare needs of employees whilst carrying out their tasks and duties and any hazard to health associated with the work shall be the subject of strict precautionary measures.

This Policy shall be reviewed annually, or before if required by events by Ian Tolliday, as the Director Responsible for Health and Safety, taking into account its continued suitability, events, changes in legislation, changes in the nature and range of activities carried out by Stonewest Ltd and to take advantage of operational experience, negative and positive.



NICK WILSON  
Director  
1 March 2019