

Corporate Social Responsibility and Ethics Policy

Stonewest Ltd recognises it has responsibilities to society in general and to parties with whom it engages, these include:

- Employees
- Clients
- Suppliers and Sub-contractors
- Investors
- Any other stake holder

and society in general.

It will discharge these responsibilities by:

- Legal, fair, ethical and honest relations with employees to deliver equality, equal opportunities, fair reward for fair work and consistent with survival security of employment
- Legal, fair, ethical and honest trading with Clients to deliver benefit to both parties through ongoing trading
- Legal, fair, ethical and honest trading with suppliers and sub-contractors to deliver benefit to both parties through ongoing trading
- Recognising the contribution made by Investors by providing a fair return for the risk associated with that contribution
- Paying its fair and ethical share of tax and not using illegal or unsocial measures to reduce its taxation liabilities.

The Company will deliver on its responsibilities for:

- protecting the environment - by implementing an effective environmental policy which aims to minimise waste, prevent pollution and promote sustainability
- preventing bribery, corruption and mal-practice - by implementing an effective policy which aims to prevent practices from arising
- health and safety - by recognising that the activities of the Company can affect everyone and implementing an effective policy which aims to prevent injury and adverse affects on any and every person's health and additionally for employees promoting well-being

The Company recognises that it can best deliver on all its responsibilities by being successful and will diligently manage its assets to ensure, as far as practicable, its survival and success.

Stonewest Ltd will view any contravention of this policy in the strongest possible terms and take action against any person or organisation found to be contravening the policy.

The Company expects a similar commitment from its Clients and employees, suppliers and sub-contractors and their staff.

This policy will be reviewed every 12 months, or before if require by events, for adequacy and suitability.



NICK WILSON
Director
1 March 2019